

No: SNEA/CHQ/DIR(HR)/2018-21/03

Dated 23rd January, 2019.

To

**Smt Sujata T Ray,
Director (HR & Fin), BSNL Board,
New Delhi.**

Sub: Abnormal delay in settlement of Gratuity amount of Late Manoj John, JTO, HR No: 200700093, Alappuzha SSA, Kerala Circle by BSNL reg:

Respected Madam,

We would like to draw your kind attention on the untimely and sad demise of Late Mr Manoj John, JTO(External), Mavelikkara, Alappuzha SSA of Kerala Circle, who passed away on 11.04.2018. He is a 2005 batch JTO, directly recruited by BSNL. He was diagnosed with Leukemia and was under treatment in CMC Vellore for almost 9 months before he passed away. Needless to say, the treatment has taken a severe toll on the financial condition of his family too. He is survived with young family of his wife, two kids and Mother.

He was a great human being, brilliant officer with a very Positive approach to life. He was a recipient of '**CGMs Best Executive award**' of Alappuzha BA as a recognition of his exemplary work. He was also the BSNL team leader in Alappuzha BA for Additional Skill Acquisition Program (ASAP) of Govt of Kerala.

SNEA Kerala Circle has contributed an amount of 21 lakhs through our members as financial assistance, though a very meagre amount considering the overall expense which the family had to bear towards his treatment which amounts to more than 50 lakhs.

Even after 9 months of his sad demise, the Gratuity amount has not been released by BSNL. The Gratuity amount due is Rs 8,88,804/-. The BA accounts wing has been trying to get the amount released for payment during the past three months but the same has been rejected every time citing lack of funds as the reason.

We request your good office to intervene personally in this matter and do all that is possible to release of the Gratuity amount immediately, which is the least BSNL can do to help his family in their hour of crisis.

With regards,

(Sebastin. K)

Copy to: GM(CA), BSNLCO for information and n/a please.